

## Security

Multifaceted security offers protection at every layer of the technology.

PrismHR has maintained SOC 2 compliance since 2018, and we continue to take steps to strengthen our security protections and business continuity processes.

To safeguard the data of HR service providers and the businesses they support, PrismHR is committed to continuously enhancing our security practices and protocols.

### Information Security Compliant

PrismHR maintains System and Organization Controls Type 2 (“SOC 2”) compliance. This means PrismHR has demonstrated to an independent auditor that the PrismHR platform is designed to keep our customers’ data secure.

### Application Security

PrismHR employs multiple features to prevent unauthorized access to the system and your data, including multi-factor authentication, strict password rules, IP address control, and role-based security.

### Data Monitoring & Encryption

Our platform is actively monitored 24/7/365 to protect against data breaches and cyberattacks. Access to your HR technology requires a secure connection. And all data is encrypted before being sent to or stored in the cloud to prevent it from being captured while in transit or at rest.

### Business Continuity

PrismHR maintains and regularly tests business continuity, incident response, and disaster recovery plans. This process is designed to detect, resolve, and guide recovery from a security breach, and identify opportunities for improvement.

### Data Center Security

PrismHR is hosted in a private cloud at a leading enterprise cloud provider. Our cloud provider adheres to the latest security, control and performance standards including: ISO 27002 and 27001, PCI-DSS, SSAE16, SOC 1, 2, and 3 compliance, and Privacy Shield and Content Protection and Security Standard requirements. The provider is subject to regular third-party audits.

### Continuous Improvements

PrismHR is committed to continuous improvements and implementing learnings that increase our security posture beyond our existing high standard. That includes adding new state-of-the-art security tools and procedures.