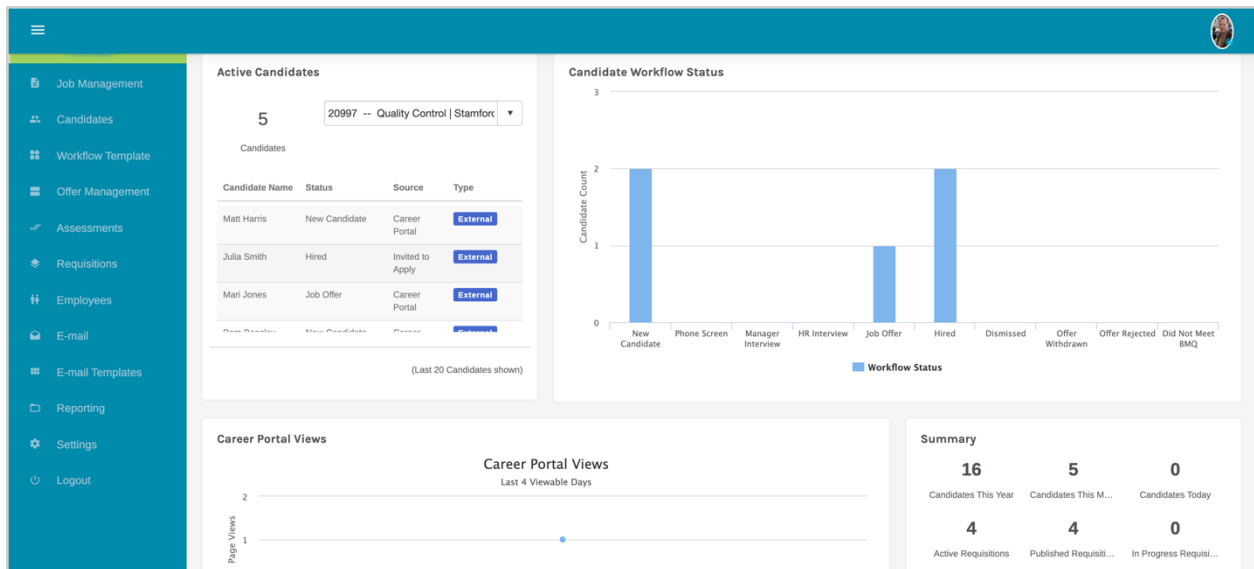


# Applicant Tracking System

Find qualified candidates, assess skills, and streamline communication so you can hire the right talent faster.

Hiring a new employee can be expensive, time-consuming, and extremely difficult in today's competitive job market. Impact's Applicant Tracking System streamlines the processes of posting to job boards, tracking applications, and assessing and communicating with applicants. This allows you to be significantly faster and more competitive in finding and attracting the right candidates for your jobs.



### Automated Job Posting

Post jobs your website career portal plus job boards and social media like Indeed, LinkedIn, and Facebook with a single click.



### Custom Screening Questions

Score and rank candidates as they apply. Automatically screen out candidates that don't meet minimum qualifications.



### Candidate Communication

Improve engagement and time-to-hire by communicating with candidates through automated email messages and SMS texting.



### Tag and Keyword Matching

Automatically review and filter resumes for keywords and skills that match your jobs' requirements.